

A decorative header consisting of three rounded rectangular panels. The central panel features a white globe with blue oceans and green continents, set against a blue sky. The two side panels show a stylized landscape with green hills and brown ground under a blue sky. The entire header is set against a dark red background.

# SAFETY PROGRAM DEVELOPMENT & MANAGEMENT SYSTEM (DMS)

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Bologna 24 November 2005



# DMS

## ❖ ESTABLISHMENT THROUGH OWNERSHIP

1. TOP MANAGEMENT/DECISION MAKERS
2. BUDGET/COMPTROLLER



# DMS

## ❖ PHASING

1. FIRST LINE MANAGERS
2. SECOND LINE MANAGERS
3. CONTRACTORS
4. EMPLOYEES



# DMS

- ❖ PROGRAM ELEMENT TEAM BUILDING
  1. SNAPSHOT PICTURE OF PROGRAM ELEMENT NOW (SELF-ASSESSMENT)



# DMS

## ❖ SNAPSHOT PICTURE OF PROGRAM ELEMENT

1. SNAPSHOT PICTURE OF PROGRAM AS MANAGEMENT ENVISIONS
2. SNAPSHOT PICTURE OF PROGRAM AS EMPLOYEE ENVISIONS
3. DRAFTING THE TEAM TO MARRY BOTH VISIONS



# DMS

## ❖ GOAL SETTING

1. LEARNING FROM SELF-ASSESSMENT
2. STRENGTHS AND WEAKNESSES OF EACH PROGRAM ELEMENT
3. COMMUNICATION UP AND DOWN (RECOMMENDATIONS)



# DMS

## ❖ PROGRAM DEVELOPMENT

SYSTEMATIC COLUMN PROCESS  
MODULE REVIEW

- a. Training
- b. Management/Supervisory  
Performance
- c. Employee involvement



# DMS

## ❖ PROGRAM DEVELOPMENT

SYSTEMATIC COLUMN PROCESS  
MODULE REVIEW

d. Record-keeping Information

e. Regulatory

f. Accident Prevention- People, Equipment  
and Facility





# DMS

## ❖ CONSIDERATION IN BUSINESS

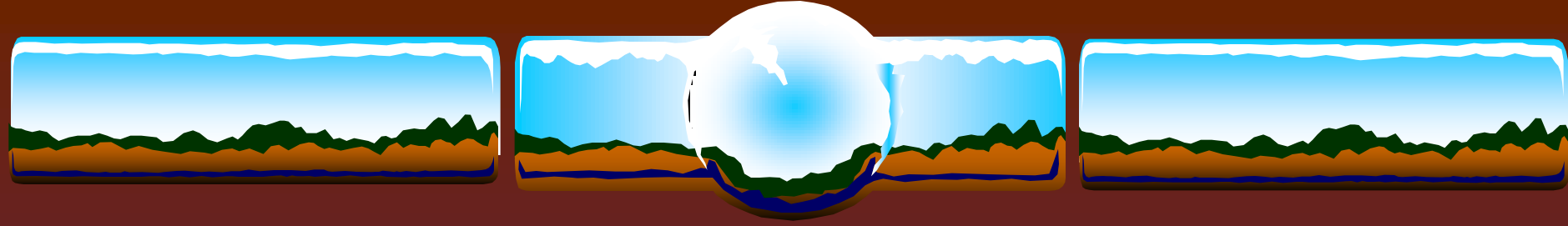
1. FINANCIAL
2. REGULATORY/LEGAL
3. HUMANISTICS
4. PUBLIC PERCEPTION
5. EMPLOYEE/LABOR RELATIONS



# DMS

## ❖ SEMI AND ANNUAL ASSESSMENT

1. INPUT FROM SURVEYS
2. MISHAP RATES
3. LOST WORK DAYS (LWD)
4. PRODUCTION



# Occupational Safety and Health Administration (OSHA)

# V P P



# OSHA VPP

❖ MANAGEMENT

❖ EMPLOYEE

❖ PROGRAM



# OSHA VPP

❖ STAR

❖ MERIT

❖ DEMONSTRATION



# OSHA VPP

❖ BEYOND COMPLIANCE



# OSHA VPP

## ❖ BENEFITS OF VPP

1. EXCELLENT BUSINESS MANAGEMENT TOOL
2. COOPERATIVE RELATIONSHIP WITH OSHA
3. REMOVAL FROM OSHA INSPECTION LIST



# OSHA VPP

## ❖ BENEFITS OF VPP

4. EMPLOYEE OWNERSHIP
5. REDUCED LIABILITY, WCP, LAWSUITS
6. FEWER INJURIES/LOST WORK DAYS (LWD)
7. ANNUAL SELF-ASSESSMENT
8. IMPROVED PRODUCT QUALITY, INCREASED PRODUCTIVITY





# OSHA VPP

❖ **STRINGENT**



# OSHA VPP

## ❖ SECTION PRE-SET UP

1. SITE VISIT
2. MULTIPLE EMPLOYEE INTERVIEWS
3. DOCUMENTATION:
  - a. JHA
  - b. OSHA 200 Logs
  - c. AULs and MSDS
  - d. Programs SOPs