

A decorative header consisting of three rounded rectangular panels. The central panel features a white globe with blue oceans and green continents, set against a blue sky. The two side panels show a stylized landscape with green hills and brown ground under a blue sky. The entire header is set against a dark red background.

SAFETY PROGRAM DEVELOPMENT & MANAGEMENT SYSTEM (DMS)

Presented by

Mr. Albert T. ZADLO

Bologna 24 November 2005



DMS

❖ ESTABLISHMENT THROUGH OWNERSHIP

1. TOP MANAGEMENT/DECISION MAKERS
2. BUDGET/COMPTROLLER



DMS

❖ PHASING

1. FIRST LINE MANAGERS
2. SECOND LINE MANAGERS
3. CONTRACTORS
4. EMPLOYEES



DMS

- ❖ PROGRAM ELEMENT TEAM BUILDING
 1. SNAPSHOT PICTURE OF PROGRAM ELEMENT NOW (SELF-ASSESSMENT)



DMS

❖ SNAPSHOT PICTURE OF PROGRAM ELEMENT

1. SNAPSHOT PICTURE OF PROGRAM AS MANAGEMENT ENVISIONS
2. SNAPSHOT PICTURE OF PROGRAM AS EMPLOYEE ENVISIONS
3. DRAFTING THE TEAM TO MARRY BOTH VISIONS



DMS

❖ GOAL SETTING

1. LEARNING FROM SELF-ASSESSMENT
2. STRENGTHS AND WEAKNESSES OF EACH PROGRAM ELEMENT
3. COMMUNICATION UP AND DOWN (RECOMMENDATIONS)



DMS

❖ PROGRAM DEVELOPMENT

SYSTEMATIC COLUMN PROCESS
MODULE REVIEW

- a. Training
- b. Management/Supervisory
Performance
- c. Employee involvement



DMS

❖ PROGRAM DEVELOPMENT

SYSTEMATIC COLUMN PROCESS
MODULE REVIEW

d. Record-keeping Information

e. Regulatory

f. Accident Prevention- People, Equipment
and Facility



DMS

❖ CONSIDERATION IN BUSINESS

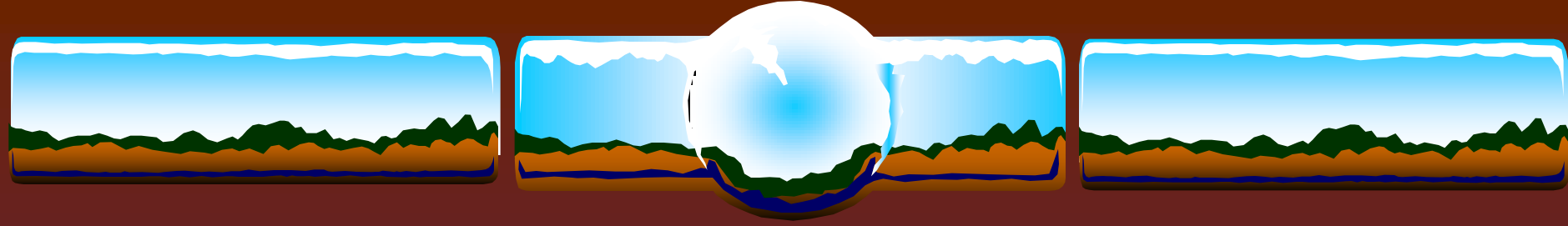
1. FINANCIAL
2. REGULATORY/LEGAL
3. HUMANISTICS
4. PUBLIC PERCEPTION
5. EMPLOYEE/LABOR RELATIONS



DMS

❖ SEMI AND ANNUAL ASSESSMENT

1. INPUT FROM SURVEYS
2. MISHAP RATES
3. LOST WORK DAYS (LWD)
4. PRODUCTION



Occupational Safety and Health Administration (OSHA)

V P P



OSHA VPP

❖ MANAGEMENT

❖ EMPLOYEE

❖ PROGRAM



OSHA VPP

❖ STAR

❖ MERIT

❖ DEMONSTRATION



OSHA VPP

❖ BEYOND COMPLIANCE



OSHA VPP

❖ BENEFITS OF VPP

1. EXCELLENT BUSINESS MANAGEMENT TOOL
2. COOPERATIVE RELATIONSHIP WITH OSHA
3. REMOVAL FROM OSHA INSPECTION LIST



OSHA VPP

❖ BENEFITS OF VPP

4. EMPLOYEE OWNERSHIP
5. REDUCED LIABILITY, WCP, LAWSUITS
6. FEWER INJURIES/LOST WORK DAYS (LWD)
7. ANNUAL SELF-ASSESSMENT
8. IMPROVED PRODUCT QUALITY, INCREASED PRODUCTIVITY



OSHA VPP

❖ **STRINGENT**



OSHA VPP

❖ SECTION PRE-SET UP

1. **SITE VISIT**
2. **MULTIPLE EMPLOYEE INTERVIEWS**
3. **DOCUMENTATION:**
 - a. **JHA**
 - b. **OSHA 200 Logs**
 - c. **AULs and MSDS**
 - d. **Programs SOPs**